

At Greenfield Global we are committed to meeting our Environmental, Health and Safety (EH&S) goals and achieving our Vision to get back to a threshold of carbon dioxide in the earth's atmosphere that reverses climate change and preserves life as humans have known it. Our Mission is to unlock the potential of people, partnerships & nature to accelerate sustainable solutions for the health and safety of people and the planet.

Our Core Principles and Values serve as the fundamental building blocks on our sustainability journey and an integral part of our commitment to EH&S.

- We demonstrate **Honesty** and **Integrity** by complying with applicable EH&S regulations, having the same expectation for our employees and suppliers. Sharing complete information on the safe handling and use of our products with our employees, customers, and distributors.
- We show **Respect** by designing and operating our facilities with appropriate resources to ensure the health, safety (physical and psychological), and security of employees, contractors, and neighbours, and by minimizing our impacts on our communities and the environment.
- Our **Commitment** to No Harm to People or the Planet, is just how we do business.
- We believe in continuous improvement by being **Agile** and **Open to Change**. We ensure changes are planned, tested, checked, and action taken from what is learned.
- We are **Responsible** and **Innovative** by improving our energy efficiencies, reducing environmental impacts, preparing for emergencies, establishing EH&S goals and reporting EH&S performance.
- With our **Collaborative** nature we are committed to seeking participation and consultation from employees and relevant stakeholders.
- We are **Disciplined** by establishing safe work practices with a prevention mindset.
- We promote openness with our employees and contractors in a positive setting to share learnings.

Everyone at Greenfield Global is responsible to demonstrate our commitment to **No Harm to People or the Planet**. We hold ourselves and each other accountable to be EH&S leaders and continuously strive to improve our EH&S performance.



Howard Field  
Chief Executive Officer



Christa Morpew  
Director Corporate EH&S



Malcom West  
Executive Vice President &  
Chief Financial Officer, GGQI



Marty Cormier  
Senior Vice President Operations &  
Engineering



Frank Richards Executive Vice  
President & Managing Director



Gary McNerney Executive Vice  
President & Managing Director



Jean Roberge  
Executive Vice President &  
Managing Director



Ashley Cato  
Vice President People & Culture



Steve Attridge  
Chief Financial Officer